

Full Stack Developer - Intermediate

Reports to:	Position Level:	Direct Reports:	Location:	Job Code:
Development Manager	Team Member	No	Auckland / Wellington / Christchurch	TMB4.2

Who is Trade Me?

Trade Me delivers value to Aotearoa through helping Kiwi create the life they want, whether that's finding a property, vehicle, career or new and used goods. Our vision is to be the place "where Kiwi look first".

Our Values:



Customer Aroha



No 'I' in Trade Me



Don't be a dick



Hunger like Ed

Why this role is important to us:

You'll work with your squad, engineering and product teams to bring product enhancements and new products to life, which deliver an experience to our customers that is second to none.

What you'll do:

- Proactively participate in defining and refining the work the squad needs to do.
- Estimate and plan work that has been agreed with the squad.
- Write code and unit tests to deliver on the goals of your squad.
- Peer review and test of code authored by other developers.
- Document your work as you go so that others can help maintain or build on it further.
- Get involved in discussions and initiatives to improve the Trade Me code base and technical design.

What success will look like:

- You deliver technical solutions that enable your squad to meet their objectives for delivering customer value and continually improving its delivery practices.
- Your work maintains or improves the quality of our technical platforms.
- You are autonomous in your work, while also trusted to collaborate and escalate issues as needed.
- Your team and stakeholders have the key information they need to make sound decisions.
- You are up to date in technologies and best practice relevant to your work, so you can be as effective as possible in delivering solutions.
- You're seen as a champion of our values, living these daily.
- You're creating and fostering a diverse and inclusive environment.
- Health & Safety is fundamental in how you operate.

What you'll bring with you:

Critical Competencies:

- A good team player with a positive attitude and a willingness to collaborate
- Organised and comfortable with self-directed work; adaptable and can cope with change in a fast-moving environment.
- An eye for detail; willing to work through the little things to make our web experience faster, more reliable, and easier to maintain.
- Propensity for personal motivation, initiative, adaptability and the willingness to face challenges head-on.

Experience:

- 3+ years' experience in similar development roles.
- Sound C# development experience (or similar language), and ideally a good understanding of the .NET Framework.
- Experience with front-end technologies such as CSS, JavaScript and/or Angular.
- Understanding of relational databases and SQL, in particular Microsoft SQL Server.
- A good understanding of OO design patterns, and when to use them.
- Appreciation of SOLID principles, elegant and testable code and what that looks like in a constantly changing codebase with a history.